



Elsie Cooke-Holmes

International President and Chair, National Board of Directors
Delta Sigma Theta Sorority, Inc.
Plano, TX

Elsie Cooke-Holmes is the International President and Chair of the National Board of Directors of Delta Sigma Theta Sorority, Inc. By virtue of her leadership position as DST National President, she is a member of the DREF Board of Directors. Professionally, the Texas resident is the principal/owner of Cooke-Holmes, LLC a coaching and HR consulting firm. She specializes in executive, leadership and career coaching, leadership development, facilitation, training and change management.

Elsie's career in corporate America spans more than 30 years. She was employed by Texas Instruments and Andersen Consulting prior to joining PepsiCo. At PepsiCo, she held numerous technical and leadership positions in the company's Information Technology and Human Resources Departments including her last position, Human Resources Director, Corporate HR and Global Financial Shared Services.

In 2017, Elsie was elected National Secretary of Delta Sigma Theta Sorority, Inc. and re-elected for the 2019-2021 biennium. She was elected National First Vice President of Delta at the DST 55th National Convention held in November 2021. A few months later she assumed the role of International President. She joined the Sorority at the University of Memphis, was elected National Second Vice President in 1977, and has held numerous positions of leadership including Eastern Regional Director; Eastern Region Representative to the National Scholarship and Standards Committee; Co-Chair, National Leadership Academy; Co-Chair, National HR Committee and past chapter president, Westchester Alumnae Chapter. She is currently a member of the Dallas Alumnae Chapter.

Elsie participates in a number of other community activities, including membership in The Links, Incorporated, NAACP, NCNW and the St. Luke United Methodist Church. She is a member of the WiNGS, Inc. Board of Directors and the Werthing Foundation Board of Directors. She is a recipient of numerous awards for leadership and community service. The Delta National President is a graduate of the University of Memphis, with a B.S. degree in Engineering Technology/Computer Systems Degree, and received her M.B.A. from Columbia University in New York City. Elsie is married to Clarence H. Holmes, Jr. and resides in Plano, TX.