



## **Karen Stanley**

*Huntsville, AL*

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Karen Stanley is Vice President of Finance and Marketing at Stanley Construction Company in Huntsville, AL a second-generation family-owned business. Her marketing and historical documentation efforts led to the selection of her father, Thornton Stanley, as the 2001 U.S. Small Business Administration National Small Business Person of the Year.

Karen is also Managing Consultant for Key Success Factors Consulting, providing strategic planning, organizational development and leadership training for small businesses, non-profits and educational institutions. A Chemical Engineer and MBA, Karen has worked in Philadelphia, Boston, St. Louis, New York and Brussels, Belgium with corporations including Rohm and Haas, American Express, Cabot Plastiques and Monsanto Chemicals. Under the direction of Dr. Jeanne Noble, she was on the faculty team which developed the inaugural curriculum of the NCNW Dorothy I. Height Leadership Institute. From 2007-2010, Karen served as Director of Urban Affairs for the City of Buffalo, garnering almost \$20 million in grants and contracts.

She has held several gubernatorial and mayoral appointments, including the Alabama Constitutional Reform Commission, the City of Huntsville Board of Zoning Adjustments, and also served as Vice Chair of the Huntsville-Madison County Chamber of Commerce.

Ms. Stanley earned an MBA from Harvard Business School, MS Chemical Engineering from the Massachusetts Institute of Technology and BS Chemical Engineering, magna cum laude, Vanderbilt University. She is the newly elected Co-President of the HBS African American Alumni Association. Karen is a Golden Life Member of Delta Sigma Theta Sorority, Inc. and is a past chapter president of Buffalo Alumnae Chapter. She is a former member of the Sorority's National Finance Committee and the National Strategic Planning Committee. She is also a member of the Huntsville Women's Economic Development Council and The Links, Incorporated.

Ms. Stanley is passionate about education, social action, voter empowerment, and all forms of music and dance. She is single and aspires to be the greatest aunt in the world to her five nephews and three nieces.